

Dear ACLU Board of Directors,

We are program managers and directors who have each been at the ACLU for longer than 10 years.

We are writing to express our confidence in the senior management of the ACLU, and in particular, in Anthony Romero and Nadine Strossen. ACLU management isn't perfect; it never has been. But, based on our experience, our leaders are continuing to honor the fundamental principles for which the ACLU stands in the program and management of the ACLU.

The ACLU is best measured by how we respond during times when civil liberties are most in danger and our work to protect them is most needed. Anthony Romero, Nadine Strossen and the ACLU's senior management have more than met that test. The ACLU's program today is focused, creative, and right on target. The ACLU is stable and strong. The ACLU is managed professionally and effectively.

We believe it is essential that the criticisms of the ACLU's leadership be kept in perspective and not detract from the critical work of the ACLU or from the threat to civil liberties that we currently confront.

We remain deeply proud, as we always have been, to work here.

Respectfully,

Elizabeth Alexander
Director, National Prison Project
On the National staff since 1981

David Baird
Managing Director of Operations
On the National staff since 1989

Ann Beeson
Associate Legal Director
On the National staff since 1995

Matthew Coles
Director, LGBT and AIDS Project
With the ACLU since 1987; on the National staff since 1995

Geraldine Engel
Deputy Director of Development
On the National staff since 1987

Rachel Fishman

Deputy Director of Development
On the National staff since 1995

Lucas Guttentag
Director, Immigrants' Rights Project
On the National staff since 1985

Laughlin McDonald
Director, Voting Rights Project
On the National staff since 1972

Louise Melling
Director, Reproductive Freedom Project
On the National staff since 1992

Alvin Moore
Controller
On the National staff since 1987

Gregory T. Nojeim
Associate Director and Chief Legislative Counsel
Washington Legislative Office
On the National staff since 1995

Barry Steinhardt
Director, Technology and Liberty Project
With the ACLU since 1981; on the National staff since 1991